



North Lyon County Fire Protection District

**195 East Main Street
Fernley, Nevada 89408**

District Office (775) 575-3310 Fax (775) 575-3314

Notice of Meeting

Date: Monday July 1, 2024

Time: 6:00 p.m. or 1800 hours

Location: 195 East Main Street
Fernley NV 89408

Directors

Paul Murphy, Chairman Jay Rodriguez, Director
Michael Toombs, Vice Chair Debbie Skinner, Director
Harry Wheeler, Sec/Treasurer

NLCFPD Board of Directors Meeting Agenda

1.	Call to Order, Pledge of Allegiance and Moment of Silence
2.	Public Comment (No action will be taken on any subject during public participation until it has been properly placed on an Agenda for a subsequent meeting. Public comment is limited to three (3) minutes per person. Unused time may not be reserved by the speaker, nor allocated to another speaker. The public may comment on any matter that is not specifically included on an agenda as an action item or comment on a specific agenda item. Items not included on the agenda cannot be acted upon other than to place them on a future agenda.)
3.	Discussion and action regarding ratification of FY23-24 and FY24-25 CBA*
4.	Public Comment (No action will be taken on any subject during public participation until it has been properly placed on an Agenda for a subsequent meeting. Public comment is limited to three (3) minutes per person. Unused time may not be reserved by the speaker, nor allocated to another speaker. The public may comment on any matter that is not specifically included on an agenda as an action item or comment on a specific agenda item. Items not included on the agenda cannot be acted upon other than to place them on a future agenda.)
5.	Adjourn

- Notices:**
1. The Board may act on any of the “*” items.
 2. At any time, the order of agenda items may be changed, removed, or combined with another item with Board consensus
 3. The Board may limit the amount of time for public comments based upon the number of speakers on the same subject
 4. Disabled members of the public who require special accommodations or assistance at the meeting are requested to notify in writing at the North Lyon County Fire Protection District, 195 East Main Street, Fernley, Nevada 89408 or by calling (775) 575-3310.

CERTIFICATE OF POSTING

I, Kasey Miller, do hereby certify that I posted or caused to be posted, a copy of this agenda at the following locations on or before 9 00 a.m. June 26, 2024.

1.	North Lyon County Fire Protection District, 195 East Main Street, Fernley, Nevada 89408
2.	U.S. Post Office, Hardie Lane Fernley, Nevada 89408
3.	City of Fernley – City Hall, 595 Silverlace Blvd, Fernley, Nevada 89408
4.	Fernley Senior Center, 105 Lois Lane, Fernley, Nevada 89408
5.	Lyon County Manager, 27 S. Main Street, Yerington, Nevada 89447
6.	Nevada Public Notice Website, www.notice.nv.gov
Distribution:	To ALL persons requesting notification.

ARTICLE 4.

SALARIES

- A. All employees will be paid on each bi-weekly Friday, with salary computed through the preceding Friday. A pay period is defined as a 14-day period beginning on a Saturday and ending on the second subsequent Friday. Employees will be paid for hours worked, provided that the employee is on duty as scheduled or on authorized paid absence.
- B. FLSA overtime shall be computed bi-weekly and paid during each 14-day pay period for applicable 56-hour employees, as defined by FLSA.
- C. Hourly rate for 56-hour (Line) employees for FY 22-23 shall be as follows:

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Firefighter	\$18.68	\$19.88	\$21.13	\$22.51	\$24.37
Firefighter/PM/Engineer	\$21.56	\$22.70	\$23.90	\$25.18	\$25.89
Captain	\$27.74	\$28.90	\$30.06	\$31.20	\$31.75
Battalion Chief	\$34.29	\$35.66	\$37.09	\$38.57	\$40.11

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process. This year the purchase involves 3,000 feet of hose, costing approximately \$20,000. Next year we will have to purchase the same amount of hose to be fully equipped. Chief Nicholl presented the Board with a bid to purchase the hose. Mrs. Miller stated that this is a discussion item only and can be approved at a future meeting.

Director McCassie asked Chief Nicholl about a possible grant that they had discussed regarding the parking lot. Chief Nicholl stated Mrs. Miller has contacted a USDA representative and working with them to see our options.

Director McCaffrey asked if the quantity of hose is enough to match everything that is on the engine for the shelf also. Chief shared that there is 400 feet of 3" hose on the shelf, 600 feet of 2 ½" hose and 400 feet 1 ¾" hose, which 1 ¾" and 5" are the biggest priority right now. Once we do have that here, we will have enough with what we have on the shelf and with the new order to do a complete engine swap over with hose from the rack.

7. Discussion regarding AOR's (Area of Responsibility) for Staff

Chief Nicholl presented the Board with the revised and updated version of the job descriptions and Areas of Responsibilities for the Fiscal Year 2022-2023. If there are ever any questions or concerns about what staff responsibilities, you can look here.

8. Discussion regarding Local 4547 Negotiations

Chief Nicholl shared that there was an issue with the first step Captain's wage. It was a roll over issue when this contract was initially negotiated two years ago. Chief Nicholl and Local 4547 Union President, Joe Mendoza met and were able to agree on a couple of very small changes to Article 4. They also added the Battalion Chief grade, which is one of the pay scales that we approved prior to passing the current budget. He stated they added item G, which is language regarding acting officers.

Local President, Joe Mendoza stated this shows that we are moving in the right direction as we should be for Captains and Battalion Chiefs. We were able to negotiate the flat rate so acting officers can be compensated and give them a means of taking a position to learn and develop in their career.

Chief stated that we will agenize for a future meeting.