

**North Lyon County Fire Protection District**  
**195 East Main Street**  
**Fernley, Nevada 89408**  
**District Office (775) 575-3310    District Fax (775) 575-3314**

MINUTES

NORTH LYON COUNTY FIRE PROTECTION DISTRICT

February 29, 2024

**1. Call to Order**

The meeting was called to order at 1835

Directors present included Paul Murphy, Dan McCassie, Harry Wheeler, Jay Rodriguez, and Michael Toombs.

The Pledge of Allegiance was led by Director Wheeler. A moment of silence followed.

**2. Public Comment** (No action will be taken on any subject during public participation until it has been properly placed on an Agenda for a subsequent meeting. Public comments are limited to 3 minutes.)

None.

**3. CONSENT AGENDA** \*(All matters listed under the consent agenda are considered routine and may be acted upon by the Board of North Lyon County Fire Protection District with one action, and without an extensive hearing. Any member of the Board or any citizen may request that an item be taken from the consent agenda, discussed, and acted upon separately during this meeting.)

**3a. Review and approve of Board Agenda**

Director Wheeler made a motion to approve the CONSENT AGENDA.

Director McCassie seconded the motion.

The motion carries as follows: 5-0-0

Murphy	Aye
McCassie	Aye
Wheeler	Aye
Rodriguez	Aye
Toombs	Aye

**4. Discussion and possible action regarding Grievance 24-01, Step 2\***

Chairman Murphy shared that the Board had met with the Union to attempt to resolve an ongoing grievance and that is the purpose of this meeting. He stated that they did speak in a

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legal brief, and he asked if there was anything else anyone would like to discuss before we start with a motion. Director McCassie stated that he thinks they should go over each article, so they understand what they are voting on. He added that it was articles 1, 2, 3, and 41.

Director McCassie asked Attorney Aaron Mouritsen for clarification on article 1, why we are having a discussion. Mr. Mouritsen responded that if the Board has questions regarding what they think is being violated to the Union as to why the Union believes that they are being violated, they should ask the Union. Director McCassie asked Union President, Joe Mendoza why number 1 is on there, and he answered that these were all discussed at the level 2 meeting, and it is in the Board's hands. He stated that if they do not understand the contract, they should probably ask their legal attorneys what this is about. Director McCassie is asking how Chief Nicholl violated number 1. Mr. Mendoza explained that permeable disagreement is made and entered into the Fernley Nevada Pursuant to Provisions. It is the agreement for the District and the Local, and he stated that they are violating the agreement, article 1. Director McCassie stated that Chief Nicholl is not negotiating with the Union for articles, and Mr. Mendoza added that their team is not. Director McCassie stated that he was there on February 5, 2024, and March 12, 2024. He shared that February 5, 2024, was opened with rules. Mr. Mendoza stated that this was regarding more of an interpretation and his refusal to negotiate. He stated that we are in February 2024, and this was opened in July 2023, and we are still dealing with the same thing and the Board is barely going over rules, he added that is an issue. Director McCassie stated that they are in the middle of negotiations and Chief Nicholl is not here to state where and what we are doing on that. Mr. Mendoza stated that this is based on Chief Nicholl's interpretation of article 41. Chairman Murphy is reiterating that this isn't about any individuals, this is purely about the district's negotiating team as a unit. Director McCassie stated that is why he is asking why it's being challenged that Chief Nicholl is not negotiating article 1, and clarification on what number 1 is. He added that legal and the Union President are present, and he would like to know how they feel that he is not because we have 2, 3, and 41. Director McCassie asked if there are any legal opinions as to why he is not. Mrs. Kasey Miller interrupted asking to refer to as the team and not as he or a certain person. Director McCassie is asking why the team is not negotiating and how Article 1 applies. Attorney Aaron Mouritsen suggested that the Directors take a brief recess, they can do a legal brief and discuss his legal take on each of these articles.

Chairman Murphy called for a recess at 1842

Chairman Murphy resumed the meeting at 1859.

Chairman Murphy stated that we are on item 4, discussing possible action regarding Grievance 24-01, Step 2. He is asking if there is any further discussion from the Board.

Director McCassie made a motion to table this with the agreement that we go back to the Union and discuss changing the negotiation team.

Director Rodriguez seconded the motion.

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The motion reads as follows: 5-0-0

Murphy        Aye  
 McCassie     Aye  
 Wheeler       Aye  
 Rodriguez    Aye  
 Toombs       Aye

**5. Public Comment** (No action will be taken on any subject during public participation until it has been properly placed on an Agenda for a subsequent meeting. Public comments are limited to 3-minutes.)

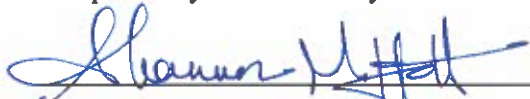
None.

**6. Adjournment\***

Chairman Murphy adjourned at 1900.

**NOTE(s):    All items indicated by an asterisk (“\*”) were Action Items. A complete and detailed record of this meeting was recorded on Micro SD Recorder February 29, 2024**

Respectfully Submitted by:

  
 \_\_\_\_\_  
 Shannon Moffett, Administrative Assistant  
 North Lyon County Fire Protection District

March 14, 2024  
 Date

Approval of Minutes  
 February 29, 2024

	<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Absent</u>	
<input checked="" type="checkbox"/> Approved as Read	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	_____
<input type="checkbox"/> Approved with Corrections	_____	_____	_____	_____	_____

  
 \_\_\_\_\_  
 Paul Murphy, Chairman  
 North Lyon County Fire Protection District

March 14, 2024  
 Date